

Citizens

City Council

City Attorney

City Manager

Assistant City Manager

Community Advisory Commission
Arts Commission
Library Advisory Commission
Citizen's Emergency Preparedness Advisory Committee
Senior Advisory Commission
Telecommunications Commission
Youth Advisory Commission
Economic Development Commission

Planning Commission
Parks, Recreation & Cultural Resources Commission
Recycling & Source Reduction Advisory Committee
Sister Cities Commission
MobileHome Park Rental Review Board
Bicycle Transportation Advisory Committee

City Clerk

Engineering

Administration

Building Inspection

RDA & Economic Development

Recycling

Police ✓

Information Services ✓

Human Resources

Finance

Public Works

Planning, Recreation and Neighborhood Services

Fire

Police Administration

Technical Services

Field Services

Special Operations

Finance Administration

Accounting Services

Fiscal Services

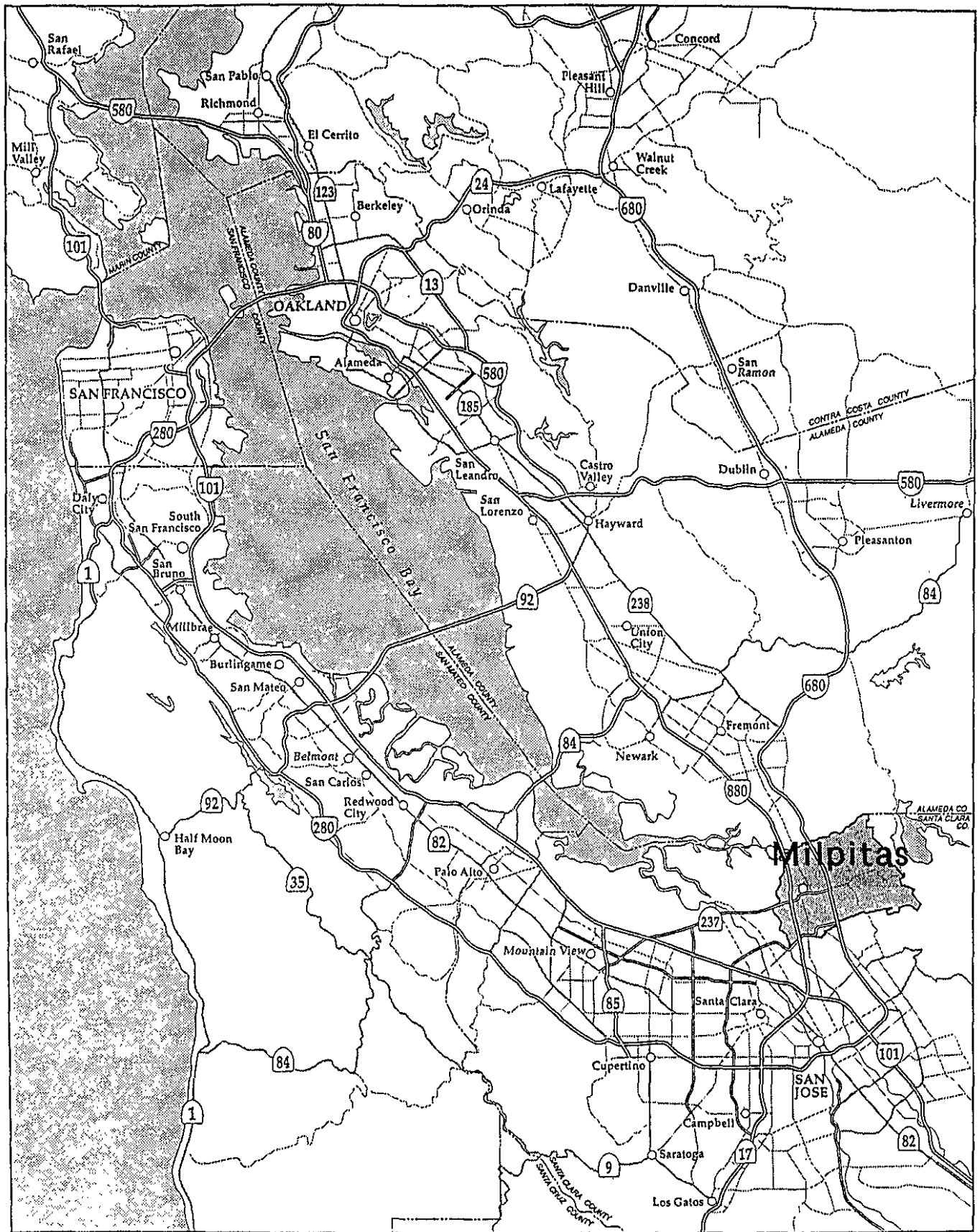
Purchasing

Fire Administration

Emergency Response

Fire Prevention

Emergency Mgmt Services



City of Milpitas

_____ 2003-2004 FINAL BUDGET _____

_____ CITY OF MILPITAS, CALIFORNIA _____

City History

Before roads were carved and homes were built, Milpitas and its surrounding areas were home to native Americans in the Ohlone tribe. Living off the bounty of the land around San Francisco Bay, the Ohlones prospered for hundreds of years long before Mexican or Spanish immigrants came to conquer the land.

In the 18th century, Spanish explorers surveyed the land and were the first to give Milpitas its name - milpa - or little cornfields. Three large ranches began, and two families, the Alvisos and the Higuerras, built adobes in the mid-1800's which still stand today.

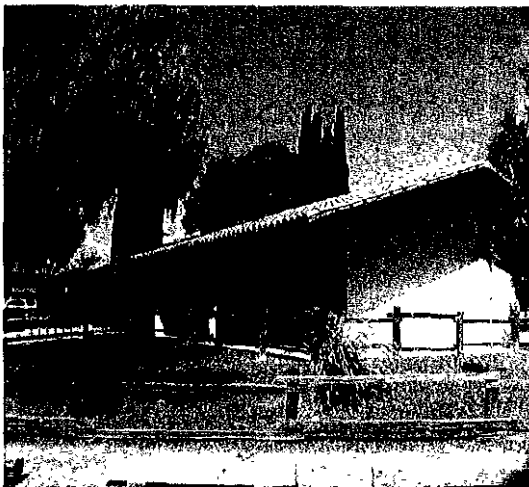


Alviso Adobe, currently undergoing restoration

In 1850, the California Gold Rush began, and "American" settlers started taking over the region. In 1852, a settler from Ireland, Michael Hughes, built the first home in what is now Milpitas. Soon after, the first school was built, and by 1857, Milpitas had a hotel, general store and a post office.

Fruit orchards began to spring up in the 1870s, and later the region was known for its hay growing. The population continued to grow into the 1880s and settlers numbered over 1,500. But by the turn of the century, only about a third of those people remained.

Populations would remain low until shortly after World War II, when Western Pacific Railroad bought a 300 acre industrial park within the city and Ford Motor Company announced it would shift its manufacturing plant from Richmond (just north of Oakland) to Milpitas. The population grew to 825. Sewer and water service, and fire protection



Higuera Adobe

were set up shortly after, as was one of the country's first integrated housing communities.

On January 26, 1954, the city was officially incorporated, after fighting off annexation attempts by neighboring San Jose. Ten years later, populations grew to 7,000.

Following the computer firm boom of the 1980s and the opening of one of the nation's largest malls in 1994, the city is now home to 62,698 residents.

Courtesy of:

Photos Courtesy of:

The Milpitas Post

Eliren Pasion

A Demographic Profile of Milpitas

Once a small agricultural town and later a stopover point for travelers between Oakland and San Jose. Milpitas has blossomed into one of the world's premier computer and semiconductor producers. Tenants of the burgeoning city of 62,698 are family-centered communities that embrace cultural diversity, comprehensive schooling and preservation of the hills.

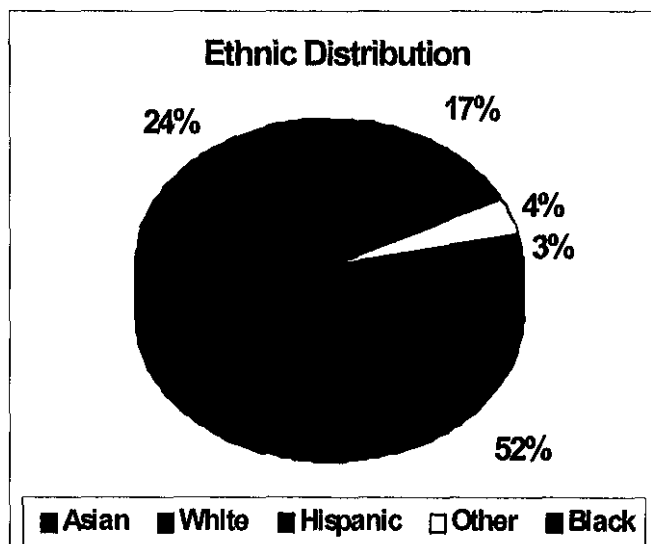
Incorporated in 1954 with 825 residents, Milpitas is located at the southern tip of the San Francisco Bay. Milpitas covers 13.6 square miles, with grassy foothills and picturesque Mount Hamilton to the east and the Santa Clara Valley Floor to the west. The city is located in Santa Clara County, home to close to 1.68 million residents. To the north is the city of Fremont. To the south lies San Jose, the third largest city in California.

Milpitas' neighborhoods are dotted with close to 17,132 households and well-placed parks. Milpitas' average household income is \$88,500. The percentage of households with incomes more than \$75,000 is close to 62 percent. About 40% of the households earn more than \$100,000 annually.

Close to 70 percent of Milpitanians own their own home. Housing prices vary from \$1,175 to \$1,850 per month for renters with one and two bedroom apartments and duplexes. Rent for two and three bedroom houses typically run \$1,400 to \$2,400. The median price of a home in Milpitas is \$465,000. There are 20 suburban residential areas.

About 7 percent of the city's population are 5 years old or younger, the lowest in the county. About 20 percent are between 5 and 19 years old. Almost 66 percent of the population are between 20 and 64 years old. About 7 percent of residents are over 65, also the lowest in the county.

Milpitas has the highest population of ethnicities in all Santa Clara County. An estimated 52 percent of residents are Asian American; 24 percent are Caucasian; 17 percent are Hispanic; and 3 percent are African-Americans. Filipinos are the largest Asian ethnic group in town (estimated at more than 15 percent), while numbers of Chinese are falling slightly (around 13 percent). The Vietnamese population is also estimated at 13 percent of all Asian ethnic groups.



At 20 feet above sea level, Milpitas' mild climate averages 59 degrees, with gentle winds from the northwest and little more than 13 inches of rain expected in a typical year.

The bustling general law city is supervised by a council-manager form of government. The Milpitas City Council is the flagship decision making body that appoints members to many commissions that serve in advisory capacities. The mayorship is an elected position, as are all the council seats. Mayors serve two-year terms; council members have four-year seats.

The City Council makes the ultimate planning and policy decisions for residents, and oversees the city's \$99.2 million budget. The five members carry out twice a month public meetings. At these times, the public's comments are usually heard, under the citizen's forum. The Council's meetings are held the first and third Tuesdays of each month at 7:00 p.m. in the Milpitas City Hall, 455 E. Calaveras Blvd.

There are 14 advisory commissions on which residents can participate - the Planning Commission, Arts Commission, Youth Advisory Commission, Bicycle Transportation Advisory Commission and Senior Advisory Commission, to name a few.

Issues challenging most commissions these days are development, quality of life and how to streamline traffic bottlenecks that plague this area at commute times.

The City of Milpitas employs 489 permanent workers who earn salaries that are competitive with any city of our size nationwide.

| City of Milpitas at a Glance | | | |
|-------------------------------------|------------------|--------------------------------------|------------|
| Date of Incorporation | January 26, 1954 | Water Utility | |
| Form of Government | Council-Manager | Number of Customers: | |
| | | Residential | 13,417 |
| | | Commercial | 2,195 |
| Population | 62,698 | Recycled Water | 87 |
| Land Area (Square Miles) | 13.62 | Average Daily Consumption | |
| Miles of Streets | 137 | (in gallons) | 11,586,669 |
| Number of Street Lights | 8,251 | Miles of Water Mains | 198 |
| Fire Protection | | Sewer Utility | |
| Number of Stations | 4 | Miles of Sanitary Sewers | 166 |
| Number of Firefighters | 81 | Miles of Storm Drains | 100 |
| Fire Apparatus | 10 | | |
| Number of Fire Hydrants | 1,656 | Public Schools Serving the Community | |
| Police Protection | | Elementary Schools | 9 |
| Number of Stations | 2 | Middle Schools | 2 |
| Number of Sworn Officers | 91 | High Schools | 2 |
| Crossing Guard Posts | 36 | | |
| Number of Patrol Vehicles | 28 | Parks and Recreation | |
| Employees | | Acres of Parkland | 166 |
| Permanent | 489 | Number of Parks | 28 |
| Temporary (FTE) | 86.5 | Number of Swimming Pools | 4 |
| | | Number of Tennis Courts | 18 |

Courtesy of: The U S Census Bureau, Census 2000
The Milpitas Post
The City of Milpitas, Finance Department

CITY COUNCIL

Mayor
Vice-Mayor
Councilmember
Councilmember
Councilmember

Jose "Joe" Esteves
Patricia Dixon
Robert Livengood
Althea Polanski
Armando Gomez

BOARDS AND COMMISSIONS

Arts Commission

Bill Foulk
Julie Cherry
Linda L. Rabe
Barbara Barrie
Linda Hicks
Robin Hays
Mareille-Angy Ogle
Friedell Barnes
Shalini Gupta

Bicycle Transportation Advisory Committee

Bill Reisinger
Keith Scott
Rob Means
Larry Litchford
Eugene Simmons
Fred Zeise
Renee Briones

Citizen's Emergency Preparedness Advisory Committee

Russ Cherry
Annell Spencer
Teresa Chaves
Robert Finnie
Donna Wynne
David Harman
Tim Howard
Brian Shreve
William Dale
John Pilger

Mobile Home Park Rental Review Board

Milan Dobro
Norman Azevedo

Community Advisory Commission

Alfred Garcia
Arsenio Iloreta
Philip Cook
Sudhir Mandal
Ray Maglalang
Marie Pham
Samuel Robinson
Guadalupe Ortiz, Jr.
Joselito Abelardo
Charles King
Syed Mohsin
Craig Ranker
Chris Lee

Economic Development Commission

Dhaval Brahmbhatt
Vincente Songcayawon
Joseph Gigantino, Jr.
Ray Maglalang
Diane McDonough
Michael Pham
Donald Peoples
Karl Black
Frank DeSmidt
Christie Gammon
Tuong Nguyen

Library Advisory Commission

Marilyn Hay
Diane Davis
Margie Stephens
Sonny S. Wang
Sen Fan
Trinidad Aolain
Carmen Montano
Titus Cascaro
Yu-Lan Chou
Linda Arbaugh
Melinda Cervantes

BOARDS AND COMMISSIONS

Parks, Recreation and Cultural Resources Commission

Steve Munzel
Zeya Moshin
Robert McGuire
Edward Tuason
Kashmir Gill
Frances Krommenhock
Neil McKenzie
Henry Ku
Anuj Mathur

Planning Commission

Paul Hay
Deepka Lalwani
Dem Nitafan
Cliff Williams
Gurdev "Dave" Sandhu
Debra Giordano
Alexander Galang

Recycling and Source Reduction Advisory Committee

Satwant Gill
Donald Downey
Romy Dizon
Sridhar Borra
John Armando
Keith Walker

Senior Advisory Commission

Denny Weisgerber
Steve Lu
Joanne Wood
Bal Daquigan
Mary Banick
Carlos Fabregas
Bakshish Kaur Sandhu
Jim Burns
Albert Wang
Frances Woodworth
Amanda Santos

Sister Cities Commission

Debra Garcia
Echo Arthur
Dennis Grilli
Arlyn W. Swiger
Jenifer Lind
Willie Iringan
Satnam Singh Chahal
Charlene Tsao
Linda Downey

Telecommunications Commission

Albert Alcorn
Niranjan Gupta
William Lam
Ravi Gopalarao
Dinesh Gupta
Paul Peterson
M. Idrees Munir
Vishnu Mathur
Gunawan Alisantosa
Parveen Gupta
Aaron Ettinger

Youth Advisory Commission

Coel Agustin
Samantha Beard
Scott Zeise
Nicola Tan
Anisha Choudhury
Norman Hall
Daniel Hay
Veronica Yee
Anthony Cacao
Lordia Fok
Joseph Hall
Aysha Mohsim
Lindsey Munzel

_____ 2003-2004 FINAL BUDGET _____

_____ CITY OF MILPITAS, CALIFORNIA _____

DIRECTORY OF OFFICIALS

Fiscal Year 2003 - 2004

City Manager

Thomas J. Wilson

Assistant City Manger

Blair King

Director of Financial Services

Emma Karlen, CPA

Police Chief

Charles Lawson

Fire Chief

William Weisgerber

City Attorney

Myers, Nave, Riback, Wilson and Silver

City Clerk

Gail Blalock

Chief Information Officer

William Marion

Human Resources Director

Cherie Rosenquist

City Engineer

Mike McNeely

Chief Building Official

Edgar Rodriguez

Historical Staffing by Division

| | <u>98 - 99</u> <u>Approved</u> | | <u>99 - 00</u> <u>Approved</u> | | <u>00 - 01</u> <u>Approved</u> | | <u>01 - 02</u> <u>Approved</u> | | <u>02 - 03</u> <u>Approved</u> | | <u>03 - 04</u> <u>Approved</u> | |
|---|-----------------------------------|--------------|-----------------------------------|--------------|-----------------------------------|---------------|-----------------------------------|--------------|-----------------------------------|--------------|-----------------------------------|-------------|
| | Perm | Temp | Perm | Temp | Perm | Temp | Perm | Temp | Perm | Temp | Perm | Temp |
| 100 City Council | 5 | 0 | 5 | 0 | 5 | 0 | 5 | 0 | 5 | 0 | 5 | 0 |
| 111 City Manager | 6 | 0 | 4 | 0 | 5 | 0 | 5 | 0 | 5 | 0 | 5 | 0 |
| 114 City Clerk | 9.25 | 0 | 9.25 | 0 | 9.25 | 0 | 9.25 | 0 | 9.25 | 0 | 10 | 0 |
| 116 RDA & Economic Dev | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 |
| 460 RDA & Special Projects | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 410 Engineering Services | 28 | 5 | 27 | 5.5 | 34 | 5.5 | 38 | 5.5 | 38 | 5.5 | 38 | 6.75 |
| 530 Building Inspection | 14 | 6 | 15 | 6 | 22 | 7 | 22 | 7 | 23 | 0 | 23 | 0 |
| <i>Policy Planning & Implementation</i> | 62.25 | 11 | 61.25 | 11.5 | 76.25 | 12.5 | 80.25 | 12.5 | 81.25 | 5.5 | 82 | 6.75 |
| 112 Information Systems | 13 | 2 | 16 | 2 | 18 | 4 | 20 | 4 | 20 | 4 | 20 | 1 |
| <i>Information Systems</i> | 13 | 2 | 16 | 2 | 18 | 4 | 20 | 4 | 20 | 4 | 20 | 1 |
| 115 Human Resources | 6 | 3 | 7 | 3 | 6 | 3 | 7 | 3 | 7 | 0 | 7 | 0 |
| <i>Human Resources</i> | 6 | 3 | 7 | 3 | 6 | 3 | 7 | 3 | 7 | 0 | 7 | 0 |
| 120 City Attorney | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>City Attorney</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 300 Finance Admin | 5 | 1 | 5 | 1 | 6 | 1 | 7 | 1 | 7 | 1 | 7 | 0.5 |
| 310 Accounting Services | 7 | 1 | 7 | 2.5 | 10 | 2.5 | 12 | 0.5 | 12 | 0.5 | 12 | 0 |
| 320 Fiscal Services | 7.5 | 2 | 9 | 2 | 10 | 1 | 10 | 1 | 10 | 1 | 10 | 1 |
| 330 Purchasing | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 1 | 5 | 0 | 5 | 0 |
| <i>Finance</i> | 24.5 | 5 | 26 | 6.5 | 31 | 5.5 | 34 | 3.5 | 34 | 2.5 | 34 | 2 |
| 420 Public Works | 70 | 22 | 76 | 22 | 91 | 21.75 | 94 | 7 | 94 | 10 | 95 | 9.75 |
| <i>Public Works</i> | 70 | 22 | 76 | 22 | 91 | 21.75 | 94 | 7 | 94 | 10 | 95 | 9.75 |
| 510 Planning & Neigh Presv | 13 | 4 | 16 | 4 | 18.5 | 3 | 18.5 | 1 | 17.5 | 1 | 17.5 | 1.5 |
| 450 Recreation | 21 | 33 | 20 | 35.75 | 23.5 | 39.5 | 29 | 45.75 | 29 | 43.75 | 29 | 47.5 |
| <i>Planning, Rec & Neigh Svcs</i> | 34 | 37 | 36 | 39.75 | 42 | 42.5 | 47.5 | 46.75 | 46.5 | 44.75 | 46.5 | 49 |
| 700 Police Admin | 3 | 0 | 3 | 0 | 3 | 0 | 3 | 0 | 3 | 0 | 3 | 0 |
| 710 Police Technical Services | 31.5 | 2.5 | 31.5 | 2.5 | 31.5 | 2.5 | 31.5 | 2.5 | 31.5 | 2.5 | 31.5 | 2.5 |
| 720 Police Field Services | 66 | 13.25 | 70 | 13.25 | 74 | 14 | 74 | 14 | 74 | 14 | 73 | 14 |
| 730 Police Special Operations | 17 | 0 | 17 | 0 | 17 | 0 | 17 | 0 | 17 | 0 | 17 | 0 |
| <i>Police</i> | 117.5 | 15.75 | 121.5 | 15.75 | 125.5 | 16.5 | 125.5 | 16.5 | 125.5 | 16.5 | 124.5 | 16.5 |
| 800 Fire Admin | 5 | 0 | 5 | 0 | 3 | 0 | 3 | 0 | 3 | 0 | 3 | 0 |
| 810 Emergency Response Svcs | 64 | 0 | 64 | 0 | 67 | 0 | 66 | 0 | 66 | 0 | 65 | 0 |
| 820 Fire Prevention Services | 11 | 0 | 11 | 0 | 10 | 0 | 11 | 0 | 11 | 1 | 11 | 0.5 |
| 840 Emergency Mgmt Services | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 1 | 1 |
| <i>Fire</i> | 81 | 0 | 81 | 0 | 81 | 0 | 81 | 0 | 81 | 1 | 80 | 1.5 |
| Total Departmental | 408.25 | 95.75 | 424.75 | 100.5 | 470.75 | 105.75 | 489.25 | 93.25 | 489.25 | 84.25 | 489 | 86.5 |